

ROUTING AND TRANSMITTAL SLIP		Date
TO: (Name, office symbol, room number, building, Agency/Post)		3 July 86
1.	<i>Bob</i>	Initials
2.		Date
3.		
4.		
5.		
Action	File	Note and Return
Approval	For Clearance	Per Conversation
As Requested	For Correction	Prepare Reply
Circulate	For Your Information	See Me
Comment	Investigate	Signature
Coordination	Justify	

REMARKS

George mentioned that it would be useful to have the effective dates of key FERS features. Hymn + Company have copies for review and confirmation.

DO NOT use this form for transmittal of approvals, concurrences, disposals, clearances, and similar actions

FROM: (Name, org. symbol, Agency/Post)

Room No.—Bldg.

Phone No.

5041-102

☆ GPO : 1983 O - 381-529 (301)

OPTIONAL FORM 41 (Rev. 7-76)
Prescribed by GSA
FPMR (41 CFR) 101-11.206

STAT

OF THE FERS ACT OF 1986 (ENACTED 6 JUNE 1986)

<u>SUB-SYSTEM OR PROVISIONS</u>	<u>EFFECTIVE DATE</u>
I. <u>The Federal Employees' Retirement System</u>	
° FERS becomes operational	1 January 1987
° Expiration of the interim CSRS system	31 December 1986
° D/OPM to establish training program on FERS provisions	6 June 1986
II. <u>Basic Defined Benefit Plan</u>	
° "Interims" and new EODs participate	1 January 1987
° Period when CSRS and CIARDS participants may elect to transfer to FERS or FERS-CIA	1 July 1987 to 31 December 1987
III. <u>Thrift Investment Management System</u>	
° Establishment of off-budget agency "Federal Retirement Thrift Investment Board"	6 June 1986
° Establishment of the Thrift Management System	6 June 1986
° Thrift Savings Plan	1 January 1987
° Thrift Savings Plan Employee Loan Program	1 January 1988
IV. <u>Special Administrative Authorities and Provisions</u>	
° DCI authorized to administer and prescribe regulations relative to the CSRS & FERS as they apply to CIA employees. Such administration will not differ substantively from OPM administration of such systems with respect to other Federal employees.	6 June 1986
DCI must submit all retirement retirement regulations he issues to the intelligence committees of the Congress before the regulations take effect.	
IV. <u>Special Administrative Authorities and Provisions (Cont'd)</u>	
° Director of OPM authorized to establish alternative forms of annuities for Federal employees.	6 June 1986

(DCI has comparable authority as applicable to CIARDS and FERS-CIA employees: conformity with substantive, requirements applicable to the Director of OPM's authority is required.)